

Adam W. Bross

Carson College of Business
Washington State University
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Education:

Washington State University, Carson College of Business – *Pullman, WA*

- Doctorate of Philosophy in Business Administration – Accounting
 - Anticipated completion May 2025
- Dissertation Chairs: Bernard Wong-On-Wing (co-chair) & Ryan D. Sommerfeldt (co-chair)
- Program Advisor: Ryan D. Sommerfeldt
- Worked as research assistant with Ryan Sommerfeldt (2021 – present)
- Worked as research assistant with Bernard Wong-On-Wing (2020 – present)

The Ohio State University, Fisher College of Business – *Columbus, OH*

- Bachelor of Science in Business Administration – Accounting, May 2017

Academic Research:

Research Interests

Behavioral research primarily focused on managerial accounting and audit related topics and the intersection of those two disciplines, particularly related to managerial controls on employee performance and how the actions of managers, clients, and auditors can influence each other.

Working Papers

“Netting the Equalizer: The Effects of Tier-Based Leaderboards on Employee Performance”
(Dissertation)

- Committee: Bernard Wong-On-Wing (Co-Chair), Ryan D. Sommerfeldt (co-chair), M. Kathleen Harris, Seung K. Ahn

“Whose Job is it Anyway? The Effects of Review Orientation and Relationship on Task Effort and Performance” *with* Ryan Sommerfeldt

“Wait! Don’t Tell Me!: The Effect of Client Timeliness and Time Budget Disclosure on Extent of Testing” *with* Bernard Wong-On-Wing

Research in Progress

“The Effect of Deadlines and Auditor Role on the Quality of Evidence Provided by Management” *with* Cathy Jun

Academic Teaching Experience:

Carson College of Business – Washington State University

- Introductory Managerial Accounting (ACCTG 231), Course Coordinator and Instructor
 - Summer 2021 and Summer 2022
 - Mean Course/Instructor Rating: 5.0/5.0 (9 total evaluations)
- Introductory Financial Accounting (ACCTG 230), Instructor
 - Spring 2022, Fall 2022, Spring 2023, Summer 2024
 - Mean Instructor Rating: 4.6/5.0
- Intermediate Accounting I (ACCTG 330) and Intermediate Accounting II (ACCTG 331), Teaching Assistant
 - Fall 2020 and Spring 2021, for Jason Porter

Fisher College of Business – The Ohio State University

- Introductory Managerial Accounting (ACCTG 2300), Assistant Lecturer
 - Fall 2016 and Spring 2017
- Introductory Financial Accounting (ACCTG 2200), Undergraduate Teaching Assistant
 - Fall 2015 and Spring 2016, for Marc Smith

Invited Research Presentations

- AAA Accounting Behavior and Organizations Research Conference, October 2023 - “Whose Job is it Anyway?: The Effect of the Review Process on Employee Performance”
- Utah State University, June 2023 – “Whose Job is it Anyway?: The Effect of the Review Process on Employee Performance”
- Washington State University, March 2023 – “Whose Job is it Anyway?: The Effect of the Review Process on Employee Performance”

Research Presented by Co-Authors

- Wilfried Laurier Accounting Workshop May 2023 – “Whose Job is it Anyway?: The Effect of the Review Process on Employee Performance” *by* Ryan Sommerfeldt
- BYU Accounting Symposium October 2022 – “Whose Job is it Anyway?: The Effect of the Review Process on Employee Performance” *by* Ryan Sommerfeldt

Academic Service and Membership

Ad Hoc Reviewer

- 2022 Management Accounting Section Midyear Meeting
- 2023 Spark Meeting
- 2023 Accounting Behavior and Organizations Research Conference
- 2024 Management Accounting Section Midyear Meeting
- 2024 Audit Midyear Meeting

Discussant

- 2023 Accounting Behavior and Organizations Research Conference
- 2024 Management Accounting Section Midyear Meeting
- 2024 Audit Section Midyear Meeting

Academic Membership

- American Accounting Association (2020 – present)
- Management Accounting Section (2020 – present)
- Accounting Behavior and Organizations Section (2020 – present)
- Auditing Section (2020 – present)

Professional Meeting and Conference Participation

- 2022 – AAA Accounting Behavior and Organizations Research Conference, Phoenix, AZ
- 2022 – AAA Accounting Behavior and Organizations Doctoral Consortium, Phoenix, AZ
- 2023 – AAA Managerial Accounting Section Midyear Meeting, Atlanta, GA
- 2023 – AAA Managerial Accounting Section Doctoral Colloquium, Atlanta, GA
- 2023 – AAA Auditing Section Midyear Meeting, Austin, TX
- 2023 – AAA Auditing Section Doctoral Consortium, Austin, TX
- 2023 – AAA SPARK Meeting, Virtual
- 2023 – AAA Accounting Behavior and Organizations Research Conference, Pittsburgh, PA
- 2023 – AAA Accounting Behavior and Organizations Doctoral Consortium, Pittsburgh, PA
- 2024 – AAA Managerial Accounting Section Midyear Meeting, Orlando, FL
- 2024 – AAA Managerial Accounting Section Doctoral Colloquium, Orlando, FL
- 2024 – AAA Auditing Section Midyear Meeting, New Orleans, LA
- 2024 – AAA Auditing Section Doctoral Consortium, New Orleans, LA

Research Grants

IMA Doctoral Scholars Stage II Research Grant recipient 2023

Professional Experience

KPMG, LLC – Columbus, OH – Audit In-Charge Senior Associate – 2019-2020

- Nationwide Mutual Insurance Company and Westfield Insurance Company

KPMG, LLC – Columbus, OH – Audit Associate – 2017-2019

- Nationwide Mutual Insurance Company and Westfield Insurance Company

State of Ohio Certified Public Accountant (CPA) – 2017-Present
