

**Cathy S. Jun, CPA**  
**Ph.D. Candidate**  
**Washington State University**

Carson College of Business  
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**EDUCATION**

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<b>Washington State University, Carson College of Business</b>	May 2026 (Expected)
<i>Doctorate of Philosophy in Accounting</i>	Pullman, WA
<ul style="list-style-type: none"><li>• Dissertation Co-Chairs: Ryan Sommerfeldt and Bernard Wong-On-Wing</li><li>• Working as a research assistant with Ryan Sommerfeldt</li><li>• Worked as a research assistant with M. Kathleen Harris</li></ul>	Aug 2021 – Present Aug 2021 – May 2023
<b>Emory University, Goizueta Business School</b>	May 2017
<i>Master of Professional Accounting</i>	Atlanta, GA
<ul style="list-style-type: none"><li>• Worked as a research assistant for Grace Pownall</li><li>• Worked as a research assistant for Jingran Zhao</li></ul>	Feb 2014 – Mar 2015 Feb 2014 – Mar 2015
<b>Emory University, Goizueta Business School</b>	May 2017
<i>Bachelor of Business Administration in Accounting</i>	Atlanta, GA

**ACADEMIC RESEARCH**

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**Research Interests**

- Judgment and decision-making in audit and managerial topics, specifically aspects of the organizational culture that deter fraud and misconduct and motivate employees.

**Publication**

Harris, M. K., and Jun, C. S. 2023. Discussion of “Is There a Dark Side of Competition? Product Market Competition and Auditor-Client Contracting” *Advances in Accounting*, 62: 100659. <https://doi.org/10.1016/j.adiac.2023.100659>.

- Invitation from *Advances in Accounting*

**Working Papers**

Black, P., Jun, C. S., and Sommerfeldt, R. D. Do Words Matter? The Effect of Recognition Narrative Quality and Prosocial Motivation on Work Effort.

Jun, C. S., and Suddaby, R. Professional Skepticism in the Audit Practice: A Social Value Judgment Perspective.

### **Works in Progress**

Jun, C. S., Lyman, R., and Sommerfeldt, R. D. Blinded by the Light: The Effect of ESG Information on Financial Statement Audits.

- Analyzing Data and Drafting Working Paper.

Bross, A., Hobson J. L., Jun, C. S., and Sommerfeldt, R. D. Corporations Taking Social Stances: An Investigation into the Moderating Impact of Diversity on Employee Productivity.

- Data Collection Phase.

Black, P., Jun, C. S., and Sommerfeldt, R. D. The Gratitude Effects of Giving Peer Recognition.

- Idea / Design Phase.

### **INVITED RESEARCH PRESENTATIONS**

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- AAA Management Accounting Section Midyear Meeting, 2024: “Do Words Matter? The Effect of Recognition Narrative Quality and Prosocial Motivation on Work Effort”
- Junior Accounting Scholars Organization (JASO), 2023: “Do Words Matter? The Effect of Recognition Narrative Quality and Prosocial Motivation on Work Effort”
- AAA Accounting Behavior and Organizations Section Midyear Meeting, 2023: “Do Words Matter? The Effect of Recognition Narrative Quality and Prosocial Motivation on Work Effort”
- Washington State University, 2023: “Do Words Matter? The Effect of Recognition Narrative Quality and Prosocial Motivation on Work Effort”

### **RESEARCH PRESENTED BY CO-AUTHORS**

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- Indiana University, 2024: “Do Words Matter? The Effect of Recognition Narrative Quality and Prosocial Motivation on Work Effort”
- Brigham Young University Accounting Research Symposium, 2023: “Do Words Matter? The Effect of Recognition Narrative Quality and Prosocial Motivation on Work Effort”
- Advances in Accounting Research Conference, 2022: “Discussion of Is There a Dark Side of Competition? Product Market Competition and Auditor-Client Contracting”
- Brigham Young University Accounting Research Symposium, 2022: “Corporations Taking Social Stances: An Investigation into the Moderating Impact of Diversity on Employee Productivity”

### **RESEARCH GRANTS, FELLOWSHIPS, HONORS, AND AWARDS**

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#### *Washington State University*

- Outstanding Reviewer Award, Management Accounting Section Midyear Meeting 2024
- IMA Doctoral Scholars Stage I Grant recipient 2023
- Ph.D. Fellowship Program, Washington State University 2023
- GPSA Conference Travel Grant recipient, Washington State University 2023 – 2024
- Accounting Summer Research Fellowship, Washington State University 2023

- GPSA Professional Society Travel Grant recipient, Washington State University 2023

*Emory University*

- Goizueta Business School Grant recipient, Emory University 2015 – 2017
- Master of Professional Accounting Internship Award, Emory University 2016
- Dean’s List, Emory University 2013, 2015
- Emory College Grant recipient, Emory University 2014 – 2015

**ACADEMIC SERVICE AND MEMBERSHIPS**

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**Ad Hoc Reviewer**

- AAA Management Accounting Section Midyear Meeting 2024
- AAA Accounting Behavior and Organizations Section Midyear Meeting 2023
- AAA Annual Meeting – Auditing Section 2023
- AAA SPARK Regions Meeting 2023

**Moderator**

- AAA Auditing Section Midyear Meeting 2024
- AAA Management Accounting Section Midyear Meeting 2024
- AAA Accounting Behavior and Organizations Section Midyear Meeting 2023

**Academic Memberships**

- American Accounting Association 2021 – Present
- AAA Auditing Section 2021 – Present
- AAA Accounting Behavior and Organizations Section 2021 – Present
- AAA Management Accounting Section 2022 – Present

**Committee Service**

- Organizing Committee for Junior Accounting Scholars Organization 2024 – Present

**MEDIA MENTIONS**

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- eDividend: The Magazine of the Carson College of Business Ph.D. Corner, 2024: “Student Spotlight” (Scheduled)
- eDividend: The Magazine of the Carson College of Business Ph.D. Corner, 2023: “Current Ph.D. Student Achievements”

**TEACHING EXPERIENCE**

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**Washington State University**

Introduction to Managerial Accounting (ACCTG 231), Instructor Summer 2022

- Course Evaluation – 4.8/5

- Advanced Accounting (ACCTG 430), Teaching Assistant Spring 2024
- Susan Gill (1 section)
- Introduction to Managerial Accounting (ACCTG 231), Teaching Assistant
- Ryan Sommerfeldt (3 sections) Spring 2023 and Spring 2024
  - Ryan Sommerfeldt (3 sections) and Chase Potter (2 sections) Spring 2022
- Business Law and the Legal Environment (BLAW 210), Teaching Assistant Fall 2022 – Present
- Janice L. Smith-Hill (1 section)
- Intermediate Accounting II (ACCTG 331), Teaching Assistant Spring 2023
- Jason Porter (1 section)
- Intermediate Accounting I (ACCTG 330), Teaching Assistant Fall 2022 and Spring 2023
- Jason Porter (1 section)
- Business Law of International Trade (BLAW 415), Teaching Assistant Fall 2022 and Fall 2023
- Janice L. Smith-Hill (1 section)
- Data Analytics for Accounting (ACCTG 496), Teaching Assistant Fall 2021 and Fall 2022
- Ryan Sommerfeldt (1 section)
- Auditing (ACCTG 439), Teaching Assistant Fall 2021
- M. Kathleen Harris (1 section)

## **CONFERENCE PARTICIPATION**

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- AAA Auditing Section Midyear Meeting, New Orleans, Louisiana, 2024
- AAA Management Accounting Section Midyear Meeting, Orlando, Florida, 2024
- AAA Management Accounting Section IMA Doctoral Colloquium, Orlando, Florida, 2024
- AAA Accounting Behavior and Organizations Research Conference, Pittsburgh, Pennsylvania, 2023
- AAA Accounting Behavior and Organizations Doctoral Consortium, Pittsburgh, Pennsylvania, 2023
- AAA Auditing Section Midyear Meeting, Austin, Texas, 2023
- AAA Auditing Section Doctoral Consortium, Austin, Texas, 2023
- AAA Management Accounting Section Midyear Meeting, Atlanta, Georgia, 2023
- AAA Management Accounting Section IMA Doctoral Colloquium, Atlanta, Georgia, 2023
- AAA Accounting Behavior and Organizations Research Conference, Phoenix, Arizona, 2022

- AAA Accounting Behavior and Organizations Doctoral Consortium, Phoenix, Arizona, 2022

## PROFESSIONAL EXPERIENCE

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**The Coca-Cola Company** Mar 2021 – Jul 2021  
*Senior Internal Auditor* Atlanta, GA

**Deloitte & Touché, LLP** Oct 2017 – Mar 2021  
*Audit Assurance Senior, Real Estate Construction and Design-Build Specialist* Atlanta, GA

**Emory University Nell Hodgson Woodruff School of Nursing** Mar 2015 – May 2017  
*Accounting Assistant to the CFO* Atlanta, GA

## PROFESSIONAL CERTIFICATIONS

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**Certified Public Accountant (Active)** 2020 – Present  
*Certificate No. CPA038019*

- Licensed in the State of Georgia
- Member of the American Institute of Certified Public Accountants

**Bloomberg Market Concept** 2017

- Fixed income, FX, equities, and economic indicators

## SKILLS AND HOBBIES

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- Professional Societies: Member of the Rotary Club
- Experience with Stata, SPSS, Python (Jupyter Lab), Tableau, NVivo, and Qualtrics
- Language Skills: Fluent in Korean
- Sports: Golf, Yoga, and Soccer