

# Han Yan

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## EDUCATION

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- Ph.D. in Business Administration, Washington State University, 2022 (expected)
- M.B.A. with Accounting Concentration, Emporia State University, 2013
- M.A. in English, Emporia State University, 2011

## EMPLOYMENT

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- 2018 – Present, Washington State University, Teaching and Research Assistant, Yoga and STRONG NATION Group Fitness Instructor
- 2016 – 2018, CBIZ Myers and Stauffer LC, Senior Auditor, licensed CPA in Kansas
- 2013 – 2016, Office of Internal Audit at University of Kansas, Certified Internal Auditor

## TEACHING EXPERIENCE

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- Accounting Systems and Auditing (remote teaching), Spring 2021 (scheduled)
- Introduction to Managerial Accounting (remote teaching), Course Evaluation 4.5/5, Summer 2020
- Introduction to Financial Accounting, Course Evaluation 4.8/5, Summer 2019
- Teaching Assistant for Intermediate Accounting I and II, Fall and Spring 2019

## RESEARCH INTERESTS

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The treatment for improving internal and external audit quality; the collaboration between internal and external auditors; the relationship between internal audit function and other components in corporate governance

### Working Papers

“Performance Audit and Discretionary Expense Manipulation” (second-year paper)

### Work in progress

“A systematic review and meta-analysis: How auditor independence impact audit quality” (preliminary stage)

“Improving auditee’s implementation of internal auditor recommendation through integrating extrinsic motivation” (preliminary stage)

“Internal audit and real earnings management: when internal audit report confirms external auditor’s suspicion of real earnings management” (preliminary stage)

### **Conferences and Presentations**

AAA Annual Meeting, 2020  
AAA Spark Virtual Spring Meeting, 2020  
AAA Western Region Meeting, 2019

Northwestern Accounting Research Group Conference, 2020

- Scheduled to present preliminary research proposal “Improving auditee’s implementation of internal auditor recommendation through integrating extrinsic motivation.”
- Scheduled to present teaching idea “The bottom thirty percent,” which discuss how to improve the extrinsic motivation especially for the students who score the bottom thirty percent in class.

Northwestern Accounting Research Group Conference, 2019

- Presented preliminary research proposal “Internal Audit Activities and Earnings Management.”
- Presented teaching idea “Feedback beyond letter grades,” which discuss how to improve student’s academic performance through providing timely and detailed feedback.

Big 12 Audit Conference, Baylor University, 2014

- Presented “Help your employee succeed: Transitioning from college lifestyle to work environment” based on my research, interview video, and personal experience.

IABPAD conference, 2013

- Presented research paper “Gender Stereotypes in Gift Purchasing and Giving in the Chinese Context.”

### **Publications**

Yan, Han, Joyce X. Zhou, and Jun Yu (2013). “Gender Stereotypes in Gift Purchasing and Giving in the Chinese Context”. *International Journal of Business, Marketing, and Decision Sciences*, Vol. 6, No. 1, pp. 13-24.

Yan, Han (2011). *Variations of jazz: The legacy and influence of Langston Hughes on Amiri Baraka’s views of African American music and the function of the arts* (Master’s thesis.). Retrieved from ProQuest Theses. (Publication number 1495809)