

(Dec, 2023)

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ACADEMIC EXPERIENCE

Assistant Professor in Accounting, Washington State University Aug 2023 - Present

EDUCATION

University of Wisconsin-Madison Doctor of Philosophy - Accounting (Minor in Psychology)	Madison, WI 2023
University of Illinois at Urbana Champaign Master of Accountancy - Accounting	Champaign, IL 2017
Hankuk (Korea) University of Foreign Studies Bachelor of Science - Business Administration / Minor: Chinese	Seoul, Korea 2013
State University of New York at Albany Exchange Student in Business Administration	Albany, NY Fall 2010

HONORS, AWARDS AND RESEARCH GRANTS

MAS Midyear Meeting Best Reviewer Award (2024)
IMA Research Grant (\$10,000) (2023) (Dissertation)
MAS Midyear Meeting Best Reviewer Award (2023)
UW-Madison Student Research Grants Competition (\$1,500) (2022)
AAA Annual Meeting Outstanding Reviewer Award (2022)
Wisconsin School of Business Travel Award (\$600) (2022)
Deloitte Foundation/J. Michael Cook Doctoral Consortium Fellow (2022)
BRITE Lab Research Grant (\$5,000) (2022) (Dissertation)
IMA Research Grant (\$3,000) (2022) (Dissertation)
Arthur Anderson Center Research Grant (UW-Madison) (\$1,000) (2022) (Dissertation)
Wisconsin School of Business Travel Award (\$600) (2021)
IMA Research Grant (\$5,400) (2021)
MAS Midyear Meeting Best Reviewer Award (2021)
Arthur Anderson Center Research Grant (UW-Madison) (\$2,000) (2020)
BRITE Lab Research Grant (\$3,000) (2020)
Douglas Clarke Memorial Teaching Award (2020)
Wisconsin School of Business Distinguished Teaching Award (2019 – 2020)
IMA Doctoral Scholars Program (\$2,000) (2020)
Wisconsin School of Business Distinguished Teaching Award (2018 – 2019)
Beta Gamma Sigma – inducted 2017
Hackers Bridge Foundation Scholarship (For Master's Program) – Fall 2016
Hankuk University of Foreign Studies Scholarships – 2007, 2010, 2011, 2012

RESEARCH

Research Interests

psychological mechanisms of employees' judgment and decision-making, investment decisions of managers at firms, effects of management (informal) controls

Dissertation

Investigating the effects of investment proposal readability and financial constraints on managers' investment decisions

- Dissertation committee: Willie Choi (Committee Chair), Emily Griffith, Tyler Thomas, Lydia Ashton (Committee Members all at UW-Madison)
- Total of \$19,000 funding received
- Presented at the 2022 Deloitte Foundation/J.Michael Cook Doctoral Consortium

Working Papers

Going for broke to help the cause: When does a social mission lead to riskier investment decisions? (with Willie Choi and Tyler Thomas) (preparing for submission to a journal)

Too much of a good thing? The effect of public RPI and public goals on performance (with Willie Choi and Dimitri Yatsenko) (preparing for submission to a journal)

Work in Progress

Do non-professional investors trust analyst consensus forecast, and does the degree of trust affect market reactions? (idea development stage)

TEACHING INTEREST AND EXPERIENCE

Teaching Interest

Primary Interests: undergraduate and graduate level managerial accounting

Also interested and capable of: financial accounting and accounting and information systems

Washington State University (Primary Instructor)

ACCTG433 – Accounting Information Systems and Auditing

- Fall, 2023 – Weighted course evaluation across two sections: 4.83

* “4.00 = Agree” and “5.00 = Strongly Agree” to the instructor’s responsiveness, effectiveness in guiding, fair and consistent grading, and course delivery in an interesting method

University of Wisconsin-Madison (Primary Instructor – Overall Average 4.52/5.00)*

AIS211 – Introductory to Managerial Accounting

- Spring, 2020 – Average evaluation: 4.57^O
- Fall, 2019 – Average evaluation: 4.80
- Spring, 2019 – Average evaluation: 4.63
- Fall, 2018 – Average evaluation: 4.06

* 4.00 = Above Average, O = Taught both in-person and online\

University of Illinois at Urbana Champaign (Teaching Assistant)

Online MBA – ACCY503 – Managerial Accounting (July 2017 – Aug 2017)

WORKSHOP PRESENTATIONS

2022 Washington State University

2022 University of Wisconsin-Madison

INTERNAL SERVICES

Washington State University

Dissertation/Thesis Committee

- Dissertation Committee Member (Adam Bross; Expected Graduation Year: 2025)
- Undergraduate Honors Thesis Committee (Gabi Isaak: Graduation Year: 2023)

Department/University Committee

- Departmental scholarship application evaluation committee member (2023 - Present)
- CMA scholarship administrator (2023 - Present)

EXTERNAL SERVICES

Conferences Attended and Related Services

2024 New Faculty Orientation (Expected)

2024 MAS Midyear Meeting (R)

2023 ABO Midyear Meeting (A, R)

2023 Hawaii Accounting Research Conference (R)

2023 Annual Meeting - Management Track (R, O)

2023 MAS Midyear Meeting and Doctoral Consortium (A, P, R, O)

2022 ABO Midyear Meeting (A, P [two papers], R, D, M)

2022 Annual Meeting - Management Track (A, R, D)

2022 Dairyland Symposium (A, P)

2022 Deloitte Foundation/J. Michael Cook Doctoral Consortium (A, P)

2022 MAS Midyear Meeting and Doctoral Consortium (A, R, M)

2022 Hawaii Accounting Research Conference (R)

2021 Dairyland Symposium

2021 ABO Midyear Meeting and Doctoral Consortium (A, R, D, M)

2021 CPMRE Conference (A)

2021 Palmetto Symposium (A)

2021 MAS Midyear Meeting and Doctoral Consortium (A, R)

2020 ABO Midyear Meeting and Doctoral Consortium (A, R)

2020 MAS Midyear Meeting and Doctoral Consortium (A, R)

2019 Midwest Region Meeting (ABO Track; Management Track) (R)

2017 AAA Annual Meeting (A)

* A = Attended, P = Presenter; R = Reviewer; D = Discussant; M = Moderator; O = Paper presented by others

PROFESSIONAL WORK EXPERIENCES

Korea Financial Telecommunications and Clearings Institute (KFTC)	Seoul, Korea
Staff and Assistant Manager	Jan 2013 – June 2018
Strategy Planning Team	Jan 2013 – May 2016
<i>Main Tasks: Strategy and business planning; Investment (business plans) proposal evaluation, and budget allocation; Internal audit</i>	
Foreign Business Team	Aug 2017 – June 2018
<i>Main Tasks: Prepared proposals to export clearings systems to governments/central banks of other countries</i>	
Republic of Korea's Army	Seoul, Korea
Sergeant	May 2008 – March 2013

PROFICIENCIES

Professional Certificate	Certified Management Accountant (CMA) (Certificate)
Languages	Korean (Native), English (Fluent), Chinese and Indonesian (basic)
Software/Programming	Stata, R, SPSS, oTree, Tableau (Certificate), Python (Certificate I , Certificate II , Certificate III), JavaScript, Cascading Style Sheets

PROFESSIONAL MEMBERSHIPS

American Accounting Association (Accounting, Behavior, and Organizations, Government and Non-Profit Accounting, and Management Accounting Section)