

## Professional Profile

Accounting instructor and management professional with comprehensive teaching, financial, non-profit, marketing, and consulting experience. Proficiency in design, delivery and evaluation of university level courses. Ability to provide leadership, overcome challenges, and synthesize facts and processes to develop systems, resources and joint efficiencies.

## Education

<b>M.A., Economics/ Marketing Concentration</b>	Middle Tennessee State University Murfreesboro, TN	December 1998 Magna Cum Laude
<b>B.A., Business/ Economics/CPA</b>	Eastern Oregon University LaGrande, OR	May 1988 High Honors 1989 Outstanding Accounting Student

## Professional Experience

### Accounting Instructor

- Instructs and redesigns introductory and intermediate financial and introductory managerial accounting courses for both on campus and online environments on an ongoing basis through incorporating emerging online teaching resources, innovative methods to facilitate different learning styles and practical application projects into courses.
- Acts as firm liaison for recruiting, planning committee chair and scholarship committee chair for the Accounting Department.
- Facilitated and further developed the recurring 'New Accounting Student Certification', 'International Student Career Path', 'Junior Jump Start', 'Resume' and 'Interview' workshops and the Professional Mentor Program in conjunction with major fall and spring firm recruiting events.
- Works closely with PHD students to help prepare them for conducting face to face classroom instruction.
- Incorporates real world experience into classroom instruction by hosting guest speakers from public and private firms.
- Advises and assists the Delta Epsilon Beta Alpha Psi student organization. Contributed to the achievement of 'Superior Chapter' recognition by the national organization during ten year tenure as advisor.
- Actively involved in the College of Business 'Future Cougs of Color.

### Project Manager

- Performed vital role in alignment between the structural set-up and actual implementation of new Pro Business payroll system for client Nortel Networks. Provided liaison staff support, results testing, problem resolution and documentation for the project.
- Designed effective training plans and process needs to support system environments.

### Financial

- Administered financial statements, general ledger, accounts payable, payroll, budgets and physical inventories.
- Realigned processes for improved accounting and interdepartmental operations including the design of a hybrid fund/general accounting system and reporting structure.
- Accounting liaison for migration to two new company-wide system platforms.

### Marketing

- Performed a variety of marketing tasks for Nashville Predators NHL team in-game promotions.
- Primary author of employee event training handbook and media scheduling tool.

## Work History

<b>Accounting Instructor Beta Alpha Psi Advisor</b>	Washington Sate University Pullman, WA	January 2007 to present Summer 2007 to present
<b>Financial Administrator</b>	River City Church Lewiston, ID	June 2003 to December 2016t
<b>Project Manager/ Payroll Analyst/Nortel Networks</b>	PriceWaterHouseCoopers BPO Solutions Group Nashville, TN	June 1999 to September 2001 (Accounts on Call initially)
<b>Graduate Marketing Intern</b>	Nashville Predators NHL Nashville, TN	August 1998 to December 1998
<b>Management Consultant</b>	Caradon Windows & Doors Better-Bilt Aluminum Smyrna, TN	September 1990 to June 1996
<b>Financial Systems Specialist</b>	Ada County Treasurer Boise, ID	March 1989 to February 1990
<b>Secretary/Treasurer</b>	Blue Mtn. Resources John Day, OR	October 1980 to June 1989
<b>Executive Director/ Program Director</b>	Lewis Clark Volunteer Bureau Lewiston, ID	1978 to 1980

## Awards

2010 and 2012 College of Business Outstanding Clinical Professor Award  
 2010 College of Business Outstanding Faculty Advisor  
 2012 Access Center Certificate of Recognition of Service and Support