

Tengiat (Lawrence) Loi

PhD Candidate

Department of Management, Information Systems, and Entrepreneurship

Carson College of Business

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EDUCATION:

PhD in Management – Washington State University (WSU)	2016-2021(Expected)
Graduate Certificate in Applied Measurement & Quantitative Methods – WSU	2019
MBA – University of Macau	2015
BA in Management – WSU	2010

RESEARCH INTERESTS:

Leadership; Prosocial behaviors; Workplace deviance.

JOURNAL PUBLICATIONS

Loi, T. I., So, A. S. I., Lo, I.S., Fong, L. H. N. (2017). Does the quality of tourist shuttles influence revisit intention through destination image and satisfaction? The case of Macao *Journal of Hospitality and Tourism Management*, 32, 115-123.

UNDER REVIEW, IN PREPARATION, AND WORKING PAPERS

Loi, T.I., Kuhn, K.M., Sahaym, A., Butterfield, K.D., Tripp, T.M. (under 2nd R&R) From Helping Hands to Harmful Acts: When and How Employee Volunteering Promotes Workplace Deviance. *Journal of Applied Psychology*.

Shapiro, D.L., Bies, R.J., Tripp, T.M., **Loi, T. I.** (under review) When is ‘Performance-driving Leader Behavior’ Seen (and Less Seen) as “Abusive”? *Journal of Applied Psychology*.

Loi, T.I., Feng, Z., Kuhn, K.M., Tripp, T.M. (Study 1 completed) When and how perceived self-supervisor dissimilarity promotes deviance? **Target journal:** *Journal of Applied Psychology*.

Sheppard, L.D., Kmec, J., Miksys, C., **Loi, T.I.** (data collection in progress) Exploring men’s and women’s daily work and household management. **Target journal:** *Administrative Science Quarterly*.

Loi, T.I., Feng, Z., Shapiro, D.L. (validation of materials) The dark and bright sides of performance-driving leader behavior. Model development. **Target journal:** *Journal of Applied Psychology*.

CONFERENCE PRESENTATIONS:

Loi, T. I., Kuhn, K. M. 2019. Too Tired from Helping: A Dual-Stage Model of OCB's Implications for Performance. Presented at annual meeting of the Academy of Management. Boston, MA.

Shapiro, D.L., Bies, R.J., Tripp, T. M., **Loi, T. I.** 2019. Abusive Leader or Master Motivator?: The Influence of 'PDLB' and the Social Context. Presented at the annual meeting of the Society for Industrial and Organizational Psychology. National Harbor, MD.

Loi, T. I., Kuhn, K. M., Sahaym, A., Butterfield, K.D., Tripp, T. M. 2018. From helping hands to harmful acts: when and how employee volunteering promotes workplace deviance. Presented at annual meeting of the Academy of Management. Chicago, IL.

Loi, T. I., Kuhn, K. M., Sahaym, A., Tripp, T. M. 2018. Breaking bad and doing good: the effect of regulatory focus on leaders' supervisory behavior. Presented at annual meeting of the Academy of Management. Chicago, IL.

REVIEWING:

Reviewer for Academy of Management Conference (OB division) 2017-Present

MEMBERSHIP:

Academy of Management – Organizational Behavior

TEACHING EXPERIENCE:**At Washington State University****Courses Taught as Instructor**

Course	Semester	Overall score
1. MGMT 301: Principle of Management	Summer 2019 (Section 1)	In progress
	Summer 2019 (Section 2)	In progress
	Summer 2019 (Section 3)	In progress
2. MGMT 450: Personnel and Human Resources Management	Spring 2019 (Section 2)	4.5/5
3. MGMT 401: Leading People and Organizations	Summer 2018 (Section 1)	4.5/5
	Summer 2018 (Section 2)	4.5/5
	Summer 2018 (Section 3)	4.6/5
4. MGMT 301: Principle of Management	Summer 2017 (Section 3)	4.5/5

Courses Taught as Teaching Assistant

1. MGMT 491: Strategic Management (Fall 2017, Spring 2018, Fall 2018, Spring 2019)
2. MGMT 595: Seminar in Strategic Management (Fall 2018)
3. MGMT 450: Human Resources Management (Fall 2016, Spring 2017)
4. ENTRP 489: Entrepreneurial Finance (Fall 2016, Spring 2017, Fall 2017, Fall 2018)

AWARDS AND HONRS:

Department Nominee for AoM OB Doctoral Consortium – Washington State University 2019
Graduate Assistantship – Washington State University 2016-2021
Student Research Fellowship - University of Macau 2014 - 2015
Teaching Assistantship – University of Macau 2014 - 2015
Graduate Assistantship – University of Macau 2013 - 2014
Cum Laude Graduation Honor 2010
President’s Honor Roll List Spring – Fall 2010
International transfer scholarship – Washington State University 2009 - 2010

REFERENCES:

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